

Information Questionnaire for Nursery and Youth Workers

Faith Baptist Church, Taylors, SC

CONFIDENTIAL



Faith
BAPTIST CHURCH

A PERSONAL WORD FROM THE YOUTH PASTOR:

Thank you for your interest and willingness to serve our young people at Faith Baptist Church! The following form is required of all Nursery, Children's Church, Children's Sunday School, FrontLine Clubs, Bus Ministry, and Youth Group workers. It is not intended to discourage any one from volunteering in these ministries, but is a necessary precaution in light of the great amount of influence our youth workers have in the lives of the young people at Faith Baptist Church.

I Peter 2:11-14 says, "Dearly beloved, I beseech you as strangers and pilgrims, abstain from fleshly lusts, which war against the soul; having your conversation honest among the Gentiles: that whereas they speak against you as evildoers, they may by your good works, which they shall behold, Glorify God in the day of visitation. Submit yourselves to every ordinance of man for the Lord's sake: whether it be to the king, as supreme; or unto governors, as unto them that are sent by him for the punishment of evildoers, and for the praise of them that seek to do well."

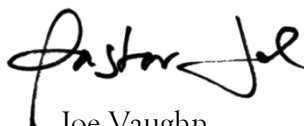
From these verses, we learn the principle of striving to keep a testimony that is above reproach for sake of the fact that we represent Christ to the Lost. As part of that principle, we are told to "submit to every ordinance of man for the Lord's sake". It is clear from the context, that Peter has legal ordinances in mind. The fact that this form, including the detailed and sensitive information that it involves, is required, is not intended discourage you or your child from working in the ministry at Faith. We are excited to mobilize and encourage any who are willing to serve in the ministry. We do, however, have a responsibility to parents and to the law to inquire as much as we can as to the credibility of those who work with the children at Faith Baptist Church.

I hope that as you read over and fill out this form you will seek to understand the biblical and legal requirements that make it necessary. Please know that this form is entirely confidential. Its contents will be reviewed by the Youth Pastor, and then it will be filed away securely. Only the Youth Pastor will have access to this information.

In keeping with the principles taught in Matthew 18:15-17, you will be approached personally with any concerns or accusations that may involve you.

Thank you for your interest in working with our young people! May the Lord bless the opportunities you have to disciple others for Christ.

Sincerely,

A handwritten signature in black ink that reads "Pastor Joe". The signature is written in a cursive, flowing style.

Joe Vaughn
Youth Pastor

****Before answering the next question, please note that you may choose to answer this in confidence with the Youth Pastor rather than writing your answers on this form. If you choose to not write your answers on this form, please write "discuss in confidence" in the space provided. Otherwise, please do not leave this portion unanswered. Please also note that this form will be secured in a locking filing cabinet drawer; the only person who will have access to this information will be the Youth Pastor.****

Have you ever been convicted of or plead guilty/no contest to, sexual abuse, molestation, child or spousal abuse or neglect, or related crimes? Yes No

If yes, please explain: _____

PREVIOUS CHURCH INVOLVEMENT

Please include information for any churches you have attended regularly in the past.

Church Name: _____ Pastor's Name _____

Address: _____ Phone # _____

Were you or your family members? _____ Dates attended: _____

Areas of service in which you were involved at this church: _____

Church Name: _____ Pastor's Name _____

Address: _____ Phone # _____

Were you or your family members? _____ Dates attended: _____

Areas of service in which you were involved at this church: _____

Church Name: _____ Pastor's Name _____

Address: _____ Phone # _____

Were you or your family members? _____ Dates attended: _____

Areas of service in which you were involved at this church: _____

List any non-church work involving youth which you have been involved in in the last five years, including approximate dates, and type of work: _____

REFERENCES

Please list three references who can testify to your character and experience with young people (*you may not use family members*). You must include at least one previous employer.

1. _____ / _____
Name Relationship

Name and location of business (if the above is a previous employer)

_____ / _____ / _____ / _____
Street City State Zip Code

Phone Number: _____ / _____ E-mail: _____

2. _____ / _____
Name Relationship

Name and location of business (if the above is a previous employer)

_____ / _____ / _____ / _____
Street City State Zip Code

Phone Number: _____ / _____ E-mail: _____

3. _____ / _____
Name Relationship

Name and location of business (if the above is a previous employer)

_____ / _____ / _____ / _____
Street City State Zip Code

Phone Number: _____ / _____ E-mail: _____

STATEMENT OF FAITH

“This congregation accepts the Bible as its absolute authority in matters of faith and practice. We believe in the verbal, plenary inspiration of Scripture; in one God eternally existing in three Persons; in the creation of all things, including man, as the direct act of God; in eternally secure salvation by grace through faith in the shed blood of the Lord Jesus Christ; in the incarnation and virgin birth of Christ, and in His bodily resurrection; in the personal, bodily, pre-millennial return of the Lord Jesus Christ and His millennial reign on earth. We believe in a literal Heaven and a literal Hell, and that Satan is a person. We believe in the bodily resurrection of the dead. We believe in the autonomy of the local church, in baptism by immersion, and in the celebration of the Lord's Supper by all obedient believers. We are a fundamental, separated, missionary-minded group of Bible-believing Christians, striving to maintain a balanced, Spirit-filled life.”

“By signing below, I testify that I am in agreement with and will abide by the church's Statement of Faith.”

Applicant's Signature: _____

POLICY MANUAL

“I have read and agree to comply with the Faith Baptist Church Youth Ministries Policy Manual (dated 9-3-2014).”

Applicant's Signature: _____

“The information contained in this questionnaire is correct to the best of my knowledge. I authorize any references or churches listed in this questionnaire to give the Youth Pastor any information that they may have regarding my character and fitness for nursery, children, or youth ministry. Upon receipt and consideration of this form, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may result to me or my family as a result of compliance or attempt to comply with this authorization. I also waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this questionnaire.

“I understand that in keeping with the principles found in Matthew 18, I will be personally approached by the Youth Pastor with any accusations or allegations concerning me that may come to the attention of the leadership of Faith Baptist Church.

“Should I be accepted to serve in the ministries of Faith Baptist Church, I agree to be bound by the constitution and policies of Faith Baptist Church, and to refrain from unscriptural conduct in the performance of my services on behalf of the church. I understand that Faith Baptist Church prohibits sexual misconduct, harassment, coercion, or exploitation of children or adults while working in any ministry of Faith Baptist Church, regardless of whether I work as a paid employee or volunteer.

“I understand that engaging in such behavior will make me subject to a disciplinary process which may include legal action. I agree to fully participate in that process.

“I understand that misrepresenting the truth on this form may subject me to removal from any or all areas of the youth ministry, and may result in disciplinary action.

“I further state that I have carefully read this form in its entirety, that I know the contents thereof, and that I sign this release as an act of my own free will.”

Applicant's printed name: _____

Applicant's Signature: _____ Date: _____

Minors (under 18) must also include:

Parent/Guardian's printed name: _____

Parent/Guardian Signature: _____ Date: _____

Date of review: _____

(to be completed by the Youth Pastor)

Signature: _____